



## **Mariculture Graduate Trainee Job Description**

**Salary:** £23,500

**Contract:** 12 months full time fixed term from 1<sup>st</sup> April 2025

**Location:** Based in Hartlepool

### **Purpose**

We are seeking a reliable and independent graduate with a passion for environmental restoration to join our team. The Graduate Trainee will assist with planning, implementation and monitoring of habitat and species restoration projects in the Tees Estuary.

The successful applicant will have excellent opportunities to work collaboratively within a friendly, multi-disciplinary team of conservation professionals. You will work in a mobile and agile way to deliver the aims of the project programme. The objectives of our estuary work are:

- Rehabilitation and creation of estuarine habitat with a specific focus on native oysters, mussels, sea grass and seaweed farming.
- Contributing to the design and implementation of estuarine restoration projects.
- Providing training and guidance for volunteers related to field restoration work and aquaculture operations and assisting with running engagement events for local schools and local community groups.
- Working with emerging green finance markets to create a circular economy that creates funding for further ecological improvements in the estuary

### **Main Duties & Responsibilities**

- To assist the project team in implementing species reintroduction in the Tees Estuary.
- To undertake training as set out in an agreed training plan.
- To carry out water quality and biological sampling and other aquatic surveys within the River Tees catchment.
- Support engagement with local communities and stakeholders as part of project delivery.
- Support the organisation of outdoor public volunteer events and support the co-ordination of volunteers.
- To assist in the development of monitoring and evaluation systems and to document, monitor and evaluate all projects in line with funding requirements.
- To attend regular internal and external meetings as required.

- To work in a flexible manner and to undertake any other duties and responsibilities as may be assigned from time to time, which are commensurate with the grade of the job.
- To carry out all of the above duties with full regard to the Trust's Equal Opportunities, Non-Discrimination, Safeguarding, Environmental, Health and Safety policies.

This position is ideal for those looking to gain hands-on experience in estuarine project management and environmental restoration. It offers opportunities in delivering marine restoration projects, honing skills in project management, event organisation, and volunteer management. You will also learn about being part of a small not for profit team, including fundraising, community development and outreach and will spend time with other projects across the wider work of the Trust.

The Tees Rivers Trust offers a workplace that encourages growth, flexibility, creativity and opportunity, as well as a company culture that champions inclusion, diversity and overall employee well-being.

### **Qualifications & Skills**

- Fieldwork experience and degree in a relevant field such as Marine Biology, Environmental Science or Geography.
- Interest in estuarine ecology, marine biology and ecological restoration
- Ability to work outside in varying terrain and weather
- Full UK driving licence, given the remote locations and limited public transport of our sites, the ability to drive is essential for this role.
- Strong written and verbal communication skills
- Organised and happy to work independently
- Right to work in the UK (proof of this will be sought ahead of interview).
- Creative thinker and interest in helping to improve and develop new methods and ideas for restoration programmes
- Confidence in working around water and a solid knowledge of health and safety rules for working near open water.

For further information regarding this role, please contact Judy Power, Project Manager, via: [judy@teesriverstrust.org](mailto:judy@teesriverstrust.org). Telephone: 07881 271047.

### **How to Apply**

To apply, please send your CV and covering letter to: [judy@teesriverstrust.org](mailto:judy@teesriverstrust.org).

Your covering letter should include the name of the post, why you wish to apply for the post, and the qualities and experience that you would bring to the role and the Tees Rivers Trust team. Covering letters should not exceed 1 side of A4.

Closing date: The closing date for applications is 5pm on 27<sup>th</sup> January 2025.

Interviews: Interviews will be held at the Tees Rivers Trust Estuary Restoration Initiative Hub, Hartlepool.