

TEES RIVERS TRUST



Tees Operation Giant Hogweed (TOPHOG)

- TITLE:** Project Delivery Officer
- AREA:** River Tees catchment area
- Status:** Fulltime four years fixed term HLF funded project, with the possibility of extension
- Salary:** £22,000 – 24,000 (dependent on qualifications and experience plus 4% increase per annum)
- Hours:** 40 hours per week
- Closing date:** 5pm 21st February 2019
- Interviews:** 1st March 2019

The Trust.

The Tees Rivers Trust works extensively throughout the Tees catchment from source to sea improving understanding, quality, access and enjoyment of the River Tees. This year the Tees Rivers Trust is celebrating its 10th year as an organisation and we are looking for new recruits who will share our passion and drive for the river. In return we can offer you a competitive salary, flexible working conditions and a place in a small, dynamic team whose specialisms include farming, fisheries, business, education and research.

Project Outline

The purpose of this project is to promote and celebrate the natural and historic heritage of the River Tees. The integrity and enjoyment of the natural environment is currently threatened by an increasing abundance of giant hogweed, an introduced invasive non-native species. Giant hogweed creates large mono-cultures which adversely affects the

biodiversity of an area. It is also phototoxic; the sap is able to cause severe burns to exposed skin. This project will take a whole catchment approach to managing this issue through a process of intelligence gathering, direct action, education and restoration. It will slow and reverse the loss of biodiversity caused by the spread of giant hogweed throughout the Tees catchment and increase river access and amenity value. The project will also monitor and where necessary, aid regeneration of native flora.

Job Description.

The Tees Rivers Trust has an established track record in delivering invasive non-native species control projects, within the river Tees catchment area. We are also working alongside the internationally renowned research group CABI on field trials for the biological control of Japanese knotweed and Himalayan balsam.

The work of the project officer will include; working closely with the project Coordinator to deliver all aspects of this four year Heritage Lottery Funded project.

Proficient in the use of social media for running campaigns, you will help lead on an innovative approach to build support and capacity for the project. Knowledge and experience of running crowd-source funding campaigns, both on line as well as face to face through presentations will also be an advantage to you.

You will also be able to use GIS systems, in particular ARC as the job will require you to regularly update the Trust' INNS mapping information.

The role requires common sense, a practical approach, ability to work under pressure and alone as well as a love of the outdoors and nature. The project officer will often be working on uneven ground and steep riverbanks and will be expected to evaluate the risk sensibly and accordingly. They will also help to further develop and maintain a volunteer network for controlling giant hogweed, including; training, organising, and leading and motivate volunteers on practical work projects.

The position is for an initial four years fixed term contract, with the possibility of this being extended, depending upon funding. The post holder will assist the coordinator in identifying and applying for such funding.

Project officer Criteria

CRITERIA	REQUIREMENTS		ASSESSMENT
	ESSENTIAL	DESIRABLE	
Education		Relevant degree or equivalent	C.V.
Skills and Abilities	Proficient in the use of IT, including e-mail, internet, & Microsoft Office		C.V.
	Create and maintain project web pages		C.V. Interview
	Use of digital mapping / GIS mapping		C.V. interview
		PA1 & PA6AW herbicide application qualification	C.V.
	An understanding of digital mapping such as ARC GIS	Previous experience of digital mapping in natural environment	C.V. Interview
		Editing video and audio for web and media	C.V. Interview
	Ability to work on own initiative and as part of a small team		C.V. Interview
		To work with and influence relevant local and national organisations	Interview
	Good communication and presentation skills, both written and oral		Interview
	A valid full UK driving licence and access to own transport		Interview
	Ability to plan and prioritise effectively and with minimum supervision.		Interview
		Powerboat handling	CV
Experience			C.V. Interview
		Deliver presentations and training to community groups and other organisations	C.V. Interview
		Previous work experience with invasive non-native species, giant hogweed in particular is desirable	C.V. Covering letter
	The ability to carry out practical work in sometimes difficult terrain		C.V. Interview

	Organise and lead volunteer groups from time to time		Interview
		Experience of working with a wide variety of groups and organisations, including local authorities, community groups as well as local volunteers	C.V. Interview
	Ability to work outside of normal hours inc, weekends (when required)		Interview

Further information on the post is available by emailing johnmusham@teesriverstrust.org or telephoning John Musham on 07786005406.

Location: The post holder will operate out of the Trust offices. However, some home-working will be available.

The Trust operates a 40 hour working week. The post holder must be prepared to work some evenings and weekends as required. No overtime will be paid as the Trust operated a time in lieu system.

Apply: To apply please send your curriculum vitae along with a covering letter that states the name of the post 'Operation Hogweed - Project Officer' why you wish to apply for the post and the qualities that you would bring to the role. These should be either emailed to johnmusham@teesriverstrust.org or posted to; Tees Rivers Trust, The Clocktower, South Park, Darlington, Co. Durham DL1 5TG. Closing date is 5pm on Thursday 21st February 2019.

Interviews will be held on 1st of March 2019 at the above address.